



Indian Farmer

Volume 12, Issue 11, 2025, Pp. 671-676

Available online at: www.indianfarmer.net

ISSN: 2394-1227 (Online)

Original article



An Open Proposal for Launching "Government of India Farming Corporation (GIFC)"

Ranjit Biswas

Professor and Former Dean, Department of Computer Science & Engineering, Jamia Hamdard University, Hamdard Nagar, New Delhi – 110062, India.

**Corresponding author: ranjitbiswas@yahoo.com*

Received: 18/11/2025

Published: 21/11/2025

ABSTRACT

In this research work the author submits an open proposal for launching a new kind of Farming Corporation in India entitled "Government of India Farming Corporation (GIFC)". The objective is to propose a new method for eradicating POVERTY of the nation by producing huge amount of agricultural products to fill-up the stomach of poor people of India. This proposal is dedicated to the Late Prime Minister Lal Bahadur Shastri.

Keywords : GIFS,FCRS, zero pay scale

1. INTRODUCTION

In this research work the author proposes a new kind of Farming Corporation, not of traditional style but of a different style, as an element of activity in pursuance of Excellence by our country. The new kind of Farming Corporation in India is entitled "Government of India Farming Corporation (GIFC)". India is a superpower in the world in several directions, not less than China, Brazil or any country in the world in agricultural sector. This open proposal is in fact regarding :

- (1) one important step **to eradicate Poverty of our Nation by producing more crops**, for Creation of a new type of Vacancies in the country, and
- (2) to fill-up these Vacancies, and
- (3) to open a new kind of ration shops entitled "FC Ration Shops (FCRS)" across the country.

It is expected that this proposal could be of serious attention to all the states of India and to the Government of India, irrespective of the speculation of feasibility or non-feasibility at the prima-facie.

2. Purpose of launching GIFC

The purpose of launching "Government of India Farming Corporation (GIFC)" is for a multi-fold development of our Nation, like :

- (i) to eradicate the POVERTY of our nation,
- (ii) for further reduction of unemployments at lower level and at very very remote levels,
- (iii) for huge growth of our nation in Agriculture, Sericulture, etc. and in our Economy.
- (iv) stopping the children (who are not in study in school) from getting deviated in wrong directions in the society
- (v) reduction of small gravity crimes like : stealing, pick-pockets, cheating, etc.
- (vi) reduction of the existing trend of the unguided youths in India in some States that : "we have no other gates opened for us, and so let us join some political party to pass our time; and after that they are fluently used to do political crimes on the daily instructions of political leaders in few states, for physically attacking the similar type of youths of another political party, etc etc etc".
- (vii) to use the lands, hills, tillas (not forests) of all the states for agriculture, because our biggest industry is Agriculture (or, may be Railways now, because Railways in the country has got huge and huge improvement in the last decade). For example, **Arunachal Pradesh** is a big state of us and has huge amount of unused such lands, hills, etc. Our population is slightly greater than China, but China has three times more amount of agricultural land than us, a statistics that hurt me.

Consider the village youths (boys and girls both) who are financially poor, unemployed, poorly educated and even could not get opportunity to pass Schools.

Please create for them this new kind of jobs: to cultivate the "unused land pieces of our country (except forest)",

3. What is ZERO Pay-Scale ?

This work is an attempt for further agricultural development and growth of our nation. The creation of the following posts will be done by the consideration of the Government of India. A new pay-scale called by "**ZERO Pay-Scale**" may be approved by THE GOVERNMENT OF INDIA.

Instead of their appointment in fixed salary, they will be placed in a better way, in a pay-scale called by ZERO Pay-scale. There is No employment at interim posts except at the starting post.

I propose at this moment that the ZERO Pay-Scale could be like :

Rs. 5000 -----> **Rs. 25,000** (increment of Rupees 200 every year in June).

The ZERO Pay Scale holder will get only DA & HRA as approved by the Government of India, time to time, no other allowances. They will be entitled for Family LTC facilities once in every three years for a tour of maximum 15 days, with a minimum one year gap in between two such travels. They will get facility for medical treatments as like as CGHS facilities. Their life will be insured by the THE GOVERNMENT OF INDIA in any Bank (say SBI) for some amount, say Rs. 1 lakh, without any deduction from the salary. However, the Government of India will decide over this issue.

4. Nomenclature of 'Designations' in GIFC

The official designations in the proposed GIFC (listed in ascending order) will be as mentioned below:-

- (i) Junior (Trainee), for initial one year of appointment,**
- (ii) Junior Farmer,**
- (iii) Assistant Farmer,**
- (iv) Farmer,**
- (v) Senior Farmer.**
- (vi) Principal Farmer**

The following initial structure about their salaries, under GIFC is proposed (subject to revision after the finalization and implementation of the 8th Commission Report) :-

- (i) Junior (Trainee): Rs.1000 + other allowances as mentioned in the Zero-pay scale**
- (ii) Junior Farmer : Rs.5000 + other allowances as mentioned in the Zero-pay scale**
- (iii) Assistant Farmer : Rs.7000 + other allowances as mentioned in the Zero-pay scale**
- (iv) Farmer : Rs.10,000 + other allowances as mentioned in the Zero-pay scale**
- (v) Senior Farmer. : Rs.15,000 + other allowances as mentioned in the Zero-pay scale**
- (vi) Principal Farmer: Rs.20,000+ other allowances as mentioned in the Zero-pay scale**

The employees under GIFC will have good promotion facilities too.

5. Duties :

The main duties will be to cultivate the field, to take daily care of the growth of the cultivation, to take daily care of the crops and agricultural products, and also to act as like 'Security Guard' of the fields, crops & all products.

The crops and all the agricultural products, sericulture products, fishery products, will not be their properties, but Government properties. These employees be treated just like as the employees of The Government of India, although they will be in ZERO Pay scale.

6. Qualifications & Experience :

The entry for job in GIFC is from zero level only, i.e. every candidate willing to avail this excellent scheme has to begin his/her career from the position of "Junior (Trainee)". None can apply for any job of at interim level of GIFC. Nobody from outside this scheme can apply for any post of the interim level. However it is a transferable job too, from one place to other but in the same scheme.

- (1) **Junior (Trainee) :** Class-VIII passed; with some knowledge of local language of the place of posting and Hindi, in particular about reading. Age : minimum 18 years for boys and girls both. Preferably not Graduates, and not from the family where one of the parents pays Income Tax.
- (2) **Junior Farmer :** Class-VIII passed; with some knowledge of local language of the place of posting and Hindi, in particular about reading. One Year successful completion as Junior (Trainee).
- (3) **Assistant Farmer :** Class-VIII passed; with some knowledge of local language of the place of posting and Hindi, in particular about reading. Five years successful completion as a Junior Farmer.
- (4) **Farmer :** Class-XII passed from any recognized Open School or other school; with good knowledge of local language of the place of posting and Hindi. Eight years successful completion as an Assistant Farmer.
- (5) **Senior Farmer :** Class-XII passed from any recognized Open School or other school; with good knowledge of local language of the place of posting and Hindi. Eight years successful completion as a Farmer.
- (6) **Senior Farmer :** BA-passed from any Open university or other university; with good knowledge of local language of the place of posting and Hindi and English. Eight years successful completion as a Senior Farmer.

7. Terms & Conditions :

The terms and conditions in GIFC jobs is proposed to be as below:-

- (i) The candidates must treat the agricultural fields as their own field, and hence duty period is 24 hours daily, but usually from very early morning of sunrise to late afternoon till sunset.
- (ii) they will be entitled for leave like CL, EL, ML analogous to THE GOVERNMENT OF INDIA employees norms. They are not entitled for any kind of other leave, even not on "Leave Without Pay".
- (iii) However, they will be entitled for Family LTC facilities once in every three years for a tour of maximum 15 days, with a minimum one year gap in between two such LTC travels.
- (iv) It is a transferable job. Usually these jobs are at very remote villages, not in cities.

8. Farming Corporation Ration Shops (FCRS)

This is very important. It is proposed hereby that the Government of India will open ration shops in the name of **Farming Corporation Ration Shops (FCRS)** :

- (i) across the country from Kashmir to Kanyakumari, via The Government of India centers
- (ii) in villages only, not in cities in India
- (iii) to sell the agricultural products of GIFC farming
- (iv) buying the agricultural products of poor farmers of the country on MSP, and selling those with very low profit to maintain the salary of the concerned The Government of India farmer staff.

9. CONCLUSION

Employment in a farming corporations in any country includes various kind of roles like farm manager, agronomist, and sales or marketing executives, etc. This work (proposal) is for the beginners only initiating from the grassroot level, for the 18+ aged youths, preferably from the background of farmers families. But not for the highly qualified agricultural experts. Presently, there are various kind of companies and organizations, viz. Government and Public Sector, State Farms Corporation of India, Food Corporation of India (FCI), National Bank for Agriculture and Rural Development (NABARD), ... etc. Nevertheless, a large amount of area of plantations has been observed almost failed on account of human factors, which is indication of poor control over manpower. Besides that, large-scale corporate farming in hill areas is a complex issue.

Recruitment for farming and agriculture-related jobs proposed here is not first time, but this open proposal is a very new innovative kind of work which India urgently needs. Very successfully, the traditional and classical style of recruitment for farming and agriculture-related jobs is best being done in Punjab which is handled by several government corporations and boards, not a single "Farming Corporation". These include the Punjab Agro Industries Corporation (PAIC), Markfed Punjab, and the Punjab State Agricultural Marketing Board (Punjab Mandi Board). But in parallel if Punjab follows the proposed GIFC method, Punjab can do more miracle in future.

Acknowledgement: -

This research work is done in memory of Late Prime Minister Lal Bahadur Shastri to strongly support his slogan: "**JAI JAWAN, JAI KISAN**".

REFERENCE

Paolo Tarolli and Eugenio Straffelini, Agriculture in Hilly and Mountainous Landscapes: Threats, Monitoring and Sustainable Management, Geography and Sustainability, Volume 1, Issue 1, March 2020, Pages 70-76

Punjab State Farmers' & Farm Workers' Commission, <https://psfc.org.in/>

Primary Cooperatives in Punjab,

<https://cooperatives.gov.in/en/home/cooperative-list-reports/state/3>

Redefining Agriculture in Punjab, <https://punjabagro.gov.in/>

State Farming Corporation of Kerala Limited, <https://www.sfckerala.com/>

Food and Agricultural Organization (FAO) of the United Nations, 2010. Systèmes Ingénieux du Patrimoine Agricole Mondial (SIPAM): Un héritage pour le futur. <http://www.fao.org/documents/card/en/c/84113bdc-75c6-4be2-ae32-8c9b0cb9956a/>

United Nations, 2015. Transforming our world: the 2030 Agenda for Sustainable Development - A/RES/70/1. <https://sustainabledevelopment.un.org/post2015/transformingourworld/publication>.